

Library Council
Library East Conference Room
9am to 11am
Agenda for July 8, 2004

1. Approval of the minutes of April 29, 2004.

<http://web.uflib.ufl.edu/admin/libcouncil/minutes2004/Apr2004.pdf>

2. PeopleSoft Review Steve Shorb

3. Travel Report Gary Cornwell

4. Microfilm Committee Carol Turner

5. Technology Services Organization Martha Hruska

6. Inaugural Celebration Carol Turner

7. Raises Dale Canelas

Provost Recommendations

- Increases only for Faculty, including Assistant-In. No increases for support staff.
- Amount of funding available: 3.67% of the **filled** positions listed on the 12/18/03 and 3/11/04 payrolls, divided by 2.
- Must be allocated according to the Library Merit Criteria
<http://www.uflib.ufl.edu/pers/facultyeval/merit.html>
- Recommended range of increases to be between 0% and 7.5%

Faculty Senate Recommendations

- That a faculty committee recommend the method of distributing salary increases

Library Director Recommendations

- That the annual performance appraisal be used as the guideline for distribution since they are based on the library's merit criteria and each employee received an exceeds, meets, or does not meet ranking.
- Owing to the number of faculty in each category, it seems likely that funding would be adequate to allocate "exceeds" 4%, "meets" 2%, and "does not meet" 0%.