

**Library Council
Minutes
July 28, 2005
Smathers Library Conference Room**

Members in Attendance: Shelley Arlen, Dale Canelas, Will Chaney, Bill Covey, Michele Crump, Lori Driscoll, Carol Drum, Martha Hruska, John Ingram, Erich Kesse, Cathy Mook, Jana Ronan (for Gary Cornwell), Robert Shaddy, Betsy Simpson, Jan Swanbeck, and Carol Turner

Members Absent: Gary Cornwell

1. Approval of minutes of June 16, 2005

- The [June 16, 2005](#) minutes were approved.

2. Approval of Goals and Objectives as sent by Jodi Gentry

- The return to Library West will be the overwhelming goal of the year. John Ingram spoke about the fact that collections are not represented in these objectives given that patron dissatisfaction with collections has been a top priority concern noted in each of the LibQual surveys. A Collection objective was not explicitly stated because it is an ongoing objective and we agreed to delete ongoing activities. There are numerous ongoing topics that were not included in the list. John offered a preamble approach to be taken with ongoing items and issues. It was agreed this was a good idea. It was also agreed that the primary and overriding objective of the year (the move) should be stated as objective one – the rest of the priorities remain as listed. The Goals and Objectives were approved as discussed and will be discussed with staff at today's Town Meeting.

3. Town Meeting today, July 28, 2005

- West construction is slated to be the main topic. The LAD move and recent new key position hires were suggested as additional topics.
- Per Dale, \$150,000 has been allocated for Library West computers and more funding is being sought.
- There was a general consensus that it would be a good idea to have the Town Meeting minutes transcribed and posted online.

4. T&P Expectations Meeting

- The annual T&P meeting is scheduled for August 5th. There was a mentor meeting yesterday – a T&P support group. At that meeting there were questions about the assignment of positions

to the tenure track. Vs. the Lecturer series. The Lecturer series should be assigned to those who actually teach (instructors).

- There was also discussion on why the T&P process is anxiety-producing and whether it is required for librarians. It was noted there are union ramifications and historical precedent. Librarians have been considered faculty since the 1920's and this is apparently written into the constitution of the university which Joe Glover noted is very hard to change. Any potential change would have to be initiated by the library faculty.
- The Distinction Committee is still working on its definition. They are considering focusing more on service to UF. Rich Bennett, who is chairing the committee, will attend the T&P meeting Aug. 5 and give an update on the Committee's work. In response to a question on when we will be voting on new members for the T&P Committee, Dale noted she will appoint one of three people who need to be replaced and she will aim to keep the Committee balanced. The chair appointed must be a University Librarian.

5. Faculty Governance Structure

- We did not get to talk about it much at the retreat. The question is what is the equivalent of the academic program for the Library? It can be based around collections, building them, preserving them, making them accessible and manageable. It was agreed the faculty should look at other Library's governance structures. Cathy Mook noted that the Library senate members have been collecting some of these on their web page. We will need to consider what kind of constitution would be right for UF Libraries – what is unique to us? Dale suggested that she was considering having the nominating committee nominate librarians for a steering committee. The Steering Committee would work on taking these issues forward to the faculty.
- It was suggested that it would be good for the Senators to get feedback from faculty before attending the monthly Senate meeting. The senators will aim to schedule a monthly faculty meeting prior to each Senate meeting.

6. Other

- The Human Resources Officer candidate pool was extremely strong. The offer was extended to and accepted by Brian Keith. He is scheduled to begin employment on Monday, August 1.
- Valrie Davis was hired as the MSL Outreach Librarian to IFAS and will begin employment on Monday, August 22nd. Kathryn Kennedy was hired as the MSL Outreach Librarian to Engineering

and will begin employment on Friday, August 5th. MSL is thrilled with these new hires.

- A new East Asian Cataloger has been hired and will begin employment on Friday, September 2nd.
- Michele Foss will begin employment in Access Services/ILL on August 15, 2005.