

5 May 2008

TO: **Dean Russell, Director Kathleen Price and Director Wallace McLendon**
FROM: Joe Aufmuth and Vernon Kisling on behalf of the UF Libraries Faculty Assembly
and with the support of the current Tenure and Promotion Committee.

PROPOSAL to transfer the **Tenure and Promotion (T&P) Committee** from the Libraries
to the Libraries Faculty Assembly as the **Appointment, Promotion and Tenure (AP&T) Committee**.

This proposal is a recommendation from the Libraries Faculty Assembly. A vote of Librarians at a Tenure Issues meeting of 29 February 2008 was made to prepare the proposal, it was discussed at the 17 March 2008 Assembly meeting, and a vote of the faculty taken at the 21 April 2008 Assembly meeting was to approve this proposal.

The Faculty Senate report on shared governance presents a suggested model clearly recommending that faculty determine the criteria, evaluation and development of their peers with regard to appointment, promotion and tenure (Shared Governance Implementation Task Force Report, Appendix D / page 30). While this is not mandated, the faculty feels a responsibility to do this and that it can best be done if this committee were part of the Assembly.

Should this proposal be accepted, the following actions would take place:

- The T&P Committee (of the Libraries) would become the AP&T Committee (of the Assembly).
- Members of the T&P Committee would remain on the AP&T Committee.
- The method of selecting members for this committee will remain the same.
- University and Library requirements for promotion and tenure committees will be followed.
- The charge of the committee will remain the same.

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