

Town Meeting Notes

August 18, 2005

1. Dr. Machen is going to request a case study to determine what UF Libraries will require in terms of resources in the long term future.
2. UF will not continue to grow the undergraduate program.
3. UF will not build campuses throughout the state.
4. UF Administration has begun to look into the possibility of administratively consolidating George A. Smathers Libraries and the Health Science Center Libraries. The current director's for both libraries will obviously be consulted. The Law Library will not be included in any consolidation.
5. With an approved long-range plan for library development, President Machen is willing to jump the libraries to the top of the PECO funding list.
6. Tenure & Promotion packets are directed through APB. APB reviews the packets and forwards them to President Machen with recommendations. He then reads the packets.
7. The process to finalize a faculty union is almost complete. The Supreme Court ruled the dissolution three years ago illegal. PERC continues to study the question of what faculty members are a part of the bargaining unit. An answer is expected shortly.
8. Faculty Senate Chair Dr. Kim Tanzer is drafting a set of principles that will be able to be used by colleges/units to help develop shared faculty governance. President Machen noted it is essential faculty governance work at the unit level. A good first step in creating shared faculty governance is having conversations to facilitate the development of by-laws and roles. Although faculty and staff (non faculty) work together to accomplish the goals and objectives of the university it should be understood staff (non-faculty) do not have a place in faculty governance. Although staff (non-faculty) are very important to the University they do not share the same rights, responsibilities and privileges as faculty.
9. Three areas (teaching, research and service) fit into the Tenure and Promotion process. Promotion to full professor can occur when a candidate is excellent in two of the three areas. President Machen acknowledged that service does fit into the tenure and promotion process however he then noted it is not acceptable to promote a candidate to full professor when the candidate is excellent only in teaching and service. An adequate case must be made for research

given that UF 's mission is that of a research institution. He said this is the way in which it differs from all the other universities in Florida and most universities nationwide. He also noted it would not be a wise decision for any faculty member not to view or fully participate in the research component of the tenure and promotion process.

10. President Machen was aware of the Faculty Senate Resolution in support of University Libraries. He viewed it as informational and did not realize it included a request that in a year UF Administration provide a response outlining what has been done to support the libraries.
11. President Machen expects distance learning to grow at UF and believes it will also help with local class size demands.
12. Staff survey results have not been released owing to a law suit by one of the unions UF bargains with. The union felt UF did not have a right to ask for its members opinions about work related conditions.
13. Globalization of UF has been hindered by 911. There has been a 35% reduction in international graduate student admissions since 911. President Machen believes our most strategic opportunity for globalization lies with Latin America.