

Proposed Reductions	Dollar Savings (incl fringe)	Date savings effective	Lost undergrad SCHs	Lost grad SCHs	Lost research \$	Gen Ed impact	Upper div major impact	Other impacts/comments
Funding for Smathers Operational Expenses	\$66,250	7/1/2009				Fewer computers for student use in Libraries	Fewer computers for student use in Libraries; reduced travel for support for students at remote IFAS & Engineering locations	Less rapid repair to & replacement of public workstations; no free interlibrary loan shipments to UF faculty while overseas; reduced travel for support of remote IFAS & Engineering locations; diminished capacity for projects to prepare for the new SUS storage facility; reduced representation, training & information exchange at the state and national levels
Funding for Smathers OPS	\$232,978	7/1/2009	0	0	0	Fewer student positions in Libraries; fewer opportunities for instruction on library resources & services	Fewer upper division & graduate student positions in Libraries; fewer opportunities for instruction on library resources & services	Fewer student positions (equivalent to 15 FTE); greater dependence on Federal Work Study students vs. graduate students & subject specialists; materials processed and reshelfed more slowly; longer wait time for assistance at service desks; reduced one on one and classroom instruction by library faculty because staff have assumed OPS duties
Salary Savings From Smathers Vacancies Due to Reassignments	\$164,042	7/1/2009					Less support for cataloging special collections and improving access to uncataloged collections	Loss of funds to replace 3 interim chairs with permanent chairs (Library West, Marston & Special & Area Studies Collections); less support for cataloging special collections and improving faculty & staff access to uncataloged collections

Salary Savings From Smathers Vacancies Due to Reassignments	\$71,334	5/31/2010						Loss of funds to replace 3 interim chairs with permanent chairs (Library West, Marston & Special & Area Studies Collections); loss of separate Unit Head for current Storage Facility and diminished capacity for projects to prepare for the new SUS storage facility
1 FTE Faculty - Salary Savings From Smathers Resignation	\$60,684	7/1/2009				Reduced instruction & assistance in use of GIS	Reduced instruction & assistance in use of GIS	Loss of funds to replace 3 interim chairs with permanent chairs (Library West, Marston & Special & Area Studies Collections) when interim assignments end in July 2010; loss of specialist in Geospatial Information Systems (GIS) to assist students and faculty
1 FTE Staff - Salary Savings From Smathers Future Retirement	\$47,008	12/31/2009						Loss of funds to replace 3 interim chairs with permanent chairs (Library West, Marston & Special & Area Studies Collections)
1 FTE Faculty - Salary Savings From Smathers Future Retirement	\$68,025	9/30/2010			21		Eliminates instruction in Spanish paleography and reduces research assistance on Cuba and Cuban Americans	Loss of subject expertise in Cuba, Cuban American & Florida history; loss of faculty to teach Spanish paleography
2 FTE Staff - Elimination of Smathers Positions	\$98,778	8/14/2009						Reduced post-award support for external grants and identification of new funding opportunities; reduced support for fiscal services
.3 FTE Faculty - Elimination of Smathers Position	\$23,400	6/30/2010				Reduced reference & instruction services	Reduced reference & instruction services	Reduced flexibility to cover sabbaticals & other absences

<p>1 FTE Staff - Elimination of Vacant HSCL Position</p>	<p>\$44,421</p>	<p>7/1/2009</p>	<p>0</p>	<p>0</p>	<p>Less support for grant applications because faculty have assumed some staff duties</p>	<p>Fewer information access classes offered to students in four of the six HSC colleges and in CLAS (genetics, biophysical chemistry) &amp; Health &amp; Human Performance; reduction in community courses; less research assistance because faculty have assumed some staff duties</p>	<p>Fewer information access classes offered in each of the six HSC Colleges; less one on one research assistance because faculty have assumed some staff duties</p>	<p>Reduction in library personnel will need to be reported to LCME</p>
<p>Cancellation of Smathers Print Serials - 1st Reduction</p>	<p>\$132,820</p>	<p>7/1/2009</p>	<p>0</p>	<p>0</p>		<p>Loss of timely access to some current published research information</p>	<p>Loss of timely access to some current published research information</p>	<p>9% reduction in purchasing of print serials, on top of a 7.2% loss of purchasing power due to price increase (approximately 330 journal titles); loss of timely access to some current published research information that is only accessible in print journals (no electronic access is available); reduction in the number of print journals which are still 'copies of record' because electronic access is available only for a portion of the content</p>

Reduction in Smathers Print Monographs - 1st Reduction	\$206,175	7/1/2009	0	0	0	0	Loss of timely access to some current published research information	Loss of timely access to some current published research information	19% reduction in purchasing of print monographs, on top of a 5.3% loss of purchasing power due to price increase (approximately 4,000 books); loss of timely access to academic research publications, scaled proportionately across disciplines, but with the heaviest impact in humanities & social sciences; most of these books are from non-university presses and are not available in electronic format
5 FTE (6 positions) Staff - Elimination of Smathers Positions	\$104,983	8/14/2009	0	0	0	0	Reduced reference & instruction services; fewer special programs to introduce students to library services	Reduced reference & instruction services; fewer special programs to introduce students to library services	Fewer personnel to process materials and staff service desks
2 FTE Staff- Elimination of Smathers Positions	\$90,856	12/31/2009	0	0	0	0	0	0	Reduced frequency of delivery of materials to branch libraries, delaying access; deferred implementation of service for users to pick up library materials at the most convenient location; reduced programming to support access to collections

<p>1 FTE Faculty - Elimination of HSCL Position</p>	<p>\$100,767</p>	<p>2/10/2010</p>	<p>0</p>	<p>0</p>	<p>Reduced assistance and slower turnaround time in support of researchers' grant preparation; reduced faculty availability for other user services due to reassignment of IRB representation; reduced HSCL opportunities for inclusion in HSC research grants that enrich library services for all HSCL users</p>			<p>Reduced faculty availability for other user services due to reassignment to support HSC college accreditation and certification; reduced staffing will continue to be registered on LCME's accreditation report</p>
<p>3 FTE Staff - Elimination of Smathers Positions</p>	<p>\$123,484</p>	<p>8/14/2009</p>	<p>0</p>	<p>0</p>	<p>0</p>	<p>0</p>	<p>0</p>	<p>Delay of access to materials due to slower acquisition and processing; reduced accuracy of records that users need to know what is and is not available; less timely correction of inaccurate URLs and IP addresses for access to e-resources</p>
<p>.2 FTE Faculty - Salary Reduction for Smathers 12-Month Faculty to 9-Month Faculty</p>	<p>\$10,563</p>	<p>7/1/2009</p>				<p>Reduced access to new Asian language materials</p>	<p>Reduced access to new Asian language materials</p>	<p>Loss of cataloging capacity for Asian language materials</p>

<p>Cancelation of Smathers Print Serials - 2nd Reduction</p>	<p>\$132,820</p>					<p>Loss of timely access to some current published research information</p>	<p>Loss of timely access to some current published research information</p>	<p>9% additional reduction in purchasing of print serials, on top of a 7.2% loss of purchasing power due to price increase; cumulative impact is a 18% reduction in the budget for print serials; combined with inflation the result is cancellation of 663 journal titles; increased loss of timely access some published research information that is only accessible in print journals (no electronic access is available); reduction of additional print journals which are still 'copies of record' because electronic access is available only for a portion of the content</p>
<p>Cancelation of HSCL e-journals</p>	<p>\$142,611</p>				<p>Delayed access to journal titles that fall outside of consortial agreements and bundled licensing may result in less competitive grants</p>		<p>Delayed access to journal titles that fall outside of consortial agreements and bundled licensing, particularly those containing evidence based medicine</p>	<p>22% reduction in in purchasing of electronic resources that fall outside of consortial agreements and bundled licensing; delayed access to information resources for clinicians, including evidence based medicine; lack of HSCL resources will continue to be registered on LCME's accreditation report</p>

Reduction in Smathers Print Monographs - 2nd Reduction	\$206,175					Loss of timely access to some current published research information	Loss of timely access to some current published research information	19% additional reduction in purchasing of print monographs, on top of a 5.3% loss of purchasing power due to price increase; cumulative impact is a 38% reduction in the budget for print monographs; combined with inflation the result is the inability to purchase 7,900 books; increased loss of timely access to academic research publications, scaled proportionately across disciplines, but with the heaviest impact in humanities & social sciences; most of these books are from university presses and are not available in electronic form.
Cancelation of HSCL print serials	\$100,000				Delayed access to print journal titles may result in less competitive grants		Loss of timely access to some current published research information	Loss of timely access to some current published research information
Cancelation of Smathers E-Databases & Reduction of Other Materials Expenses	\$73,341					Reduced campus-wide, 24-7, electronic access, primarily to STEM resources;	Reduced campus-wide, 24-7, electronic access, primarily to STEM resources;	Reduced campus-wide, 24-7, electronic access, primarily to STEM resources; reduced binding contracts & supplies for longevity of print materials
2 FTE Staff - Elimination of Smathers Positions	\$72,305	12/31/2009						Reduced processing of print materials, including preparation for binding to prevent loss and ensure longevity

1 FTE Staff - Elimination of Smathers Position	\$69,284	8/14/2009						Reduced programming support for digital collections and branch projects that support access; loss of capability to produce new management reports to support decision making & respond to inquiries
2 FTE Staff - Elimination of Smathers Positions	\$85,238	8/14/2009				Reduced reference & instruction services at the Education & Architecture & Fine Arts Libraries	Reduced reference & instruction services at the Education & Architecture & Fine Arts Libraries	Reduced support for processing receipts to the University Archives and responding to queries from the University and Alumni; reduced staff support for users of the Education & Architecture & Fine Arts Libraries
2 FTE Staff - Elimination of Positions	\$81,234	12/31/2009				Reduced reference & instruction services at the Education, Architecture & Fine Arts, Music & Journalism Libraries	Reduced reference & instruction services at the Education, Architecture & Fine Arts, Music & Journalism Libraries	Reduced assistance to faculty and teaching assistants for course reserves; reduced research assistance to undergraduates; reduced staffing of service desks in Education, Architecture & Fine Arts, Music & Journalism Libraries
1 FTE Faculty - Elimination of Smathers Position	\$56,224	6/30/2010				Reduced reference & instruction services; fewer special programs to introduce students to library services	Reduced reference & instruction services; fewer special programs to introduce students to library services	Reduced research assistance to undergraduates; fewer special programs to introduce students to library services; diminished capacity for new programs targeting the "born digital" generation
<b>Total Cuts</b>	<b>\$2,665,799</b>							
<b>HSCL Cuts</b>	<b>\$387,799</b>							
<b>Smathers Cuts</b>	<b>\$2,278,000</b>							