POSITION VACANCY ANNOUNCEMENT

POSITION: Information Technology – Expert (OLE Implementation Lead)

REPORTS TO: IT Senior

SALARY: $55,848 annually

REQUISITION #: 0807749

DEADLINE DATE: April 14, 2011

PLEASE NOTE: This is an externally funded position with an anticipated duration of appointment of 18 months from start date

JOB SUMMARY:
The OLE (Open Library Environment) Implementation Lead performs duties related to the coordination and support of the Kuali OLE Project. The goal of the Kuali OLE project is to develop a next generation community-sourced library management system. As coordinator and lead programmer for the local implementation/integration effort, duties will include: programming, testing, integration, coordination with offsite OLE project management, administrative functions and considerable attention to communication of project progress with stakeholders. Included responsibilities are the training and supervision of OLE participants (9 Florida Partners). Duties also include attendance at OLE Functional Council and other Kuali-sponsored meetings and training which will involve some overnight travel. This is a time limited position, expected to last for approximately 18 months.

RESPONSIBILITIES:

Preparation for Implementation/Integration (approximate breakdown listed below)

1) Orientation and Coordination (20%) 
   a. Organize project staff
   b. Administrative tasks

2) Preparation of Environment (20%) 
   a. Installation environment configuration
   b. Research and recommend hardware and software for use/purchase
   c. Establish security protocols
   d. Establish local software practices to ensure security and integrity of the data.

3) Perform duties related to the support of applications for the Kuali (OLE) project (20%) 
   a. Perform analysis and testing of computer software programs and programming as needed to bridge the UF Libraries/CSUL applications with the Kuali (OLE) project. The primary emphasis will be on web and/or desktop database systems which deliver
open source resources/applications to the public or facilitate the transfer of data between applications (ALEPH, OLE, etc.).

b. Test system and orient partners

4) Establish and Maintain Communication (30%)
   a. Collect input from all partners and summarize strategies
   b. Progress reports to OLE team and Library management.
   c. Determine implementation potential and/or schedule with the Florida Consortium
   d. Create documentation detailing processes and procedures
   e. Coordination and communication with Subject Matter Experts (SME)
   f. Communication and feedback to OLE Board and Functional Council.

5) Travel, professional development, training of partners and attendance at meetings (10%)

QUALIFICATIONS:

Required:
High school diploma and four years of any combination of relevant experience, education and/or certification. The level of expertise and skill required to qualify for a position in this classification is generally attained through combinations of education and experience in the field. While such employees commonly have a bachelor's or higher degree, no particular academic degree is required.

Preferred:
- Bachelors or Master's degree in Computer Science or Library Science or related fields;
- Excellent communication skills, both written and verbal;
- Familiarity with Library automation systems;
- Experience with the management of library data;
- Experience with the Aleph integrated library system;
- Experience with PeopleSoft;
- Experience with web scripting languages;
- Familiarity with Spring highly desirable;
- Familiarity with Sakail;
- Experience with Microsoft SQL Server or other database equivalent;
- Familiarity with industry security and data transfer standards;
- Experience with mark-up languages (i.e., HTML, XML);
- Experience with Java, C# or other object-oriented programming language;
- Demonstrated independent problem solving ability;
- Demonstrated high rate of productivity and strong time management skills;
- Demonstrated ability to function as part of a distributed team;
- Demonstrated knowledge of relational database models;
- Demonstrated ability to lead a project and achieve a positive outcome;
- Demonstrated experience in the preparation of documentation;
- Demonstrated ability to translate technical concepts to/from non-technical users;
- Experience with Microsoft Windows Server operating systems.

THE UNIVERSITY OF FLORIDA
The University of Florida (UF) is a major, public, comprehensive, land-grant, research university. The state's oldest and most comprehensive university, UF is among the nation's most
academically diverse public universities. UF has a long history of established programs in international education, research and service. It is one of only 17 public, land-grant universities that belong to the Association of American Universities. UF traces its beginnings to a small seminary in 1853 and is now one of the largest universities in the nation, with more than 50,000 students. For more information, please consult the UF homepage at http://www.ufl.edu.

The George A. Smathers Libraries is a member of the Association of Research Libraries, the Center for Research Libraries, the Research Libraries Group, and LYRASIS. The library staff consists of more than 400 FTE librarians, technical/clerical staff and student assistants. The George A. Smathers Libraries organizational chart is available at: http://www.uflib.ufl.edu/backpage.html. For more information about the Libraries, please visit http://www.uflib.ufl.edu.

COMMUNITY:
Gainesville, Florida and the surrounding community are home to approximately 240,000 people and both the University of Florida and Santa Fe College. Situated just over an hour from the Gulf of Mexico and the Atlantic Ocean, the city is surrounded by over 40 nature parks, including many spring-fed lakes and rivers. In 2007, Gainesville was ranked as the “Best Place to Live and Work” by Frommer’s Cities Ranked and Rated and as one of the “Best Places to Live and Play” by National Geographic Adventure. Gainesville is known as an innovative municipal government and an innovative city. Gainesville continues to receive national recognition as a top-rated city. Some of Gainesville's accolades are listed at the Gainesville Awards and Recognition link. The area has numerous cultural institutions and is a haven for sports fans. Jacksonville, Orlando, Tampa, Tallahassee, and St. Augustine are all within a two hour drive.

BENEFITS:
Twenty-six vacation days, nine paid holidays, and thirteen sick leave days annually; retirement plan options; insurance benefits; tuition fee waiver program; no state or local income tax. Prospective employees should review the information about employment at UF available at http://www.hr.ufl.edu/training/neo/default.asp.

APPLICATION PROCESS:
The University of Florida is an equal opportunity employer and is strongly committed to the diversity of our faculty and staff. Applicants from a broad spectrum of people, including members of ethnic minorities and disabled persons, are especially encouraged to apply. As part of the application process, applicants are invited to complete an on-line confidential and voluntary demographic self-disclosure form which can be found at: http://www.hr.ufl.edu/job/datacard.htm. This information is collected by the University of Florida's Faculty Development Office to track applicant trends and is in no way considered by the Smathers Libraries in the selection process.

If you are interested in this position please apply online at http://jobs.ufl.edu referring to requisition number 0807749.

For further details about this position please contact Tina L. Pruitt at (352)273-2595.