POSITION VACANCY ANNOUNCEMENT

POSITION: IT Expert – Lead Systems Analyst/Programmer, Kuali OLE

REPORTS TO: Associate Dean, Technology and Support Services

SALARY: Salary $73,739 annually

REQUISITION #: 0807055

DEADLINE DATE: Open until filled - review of applications will begin February 11, 2011

PLEASE NOTE: This is an externally funded position with an anticipated duration of appointment of 24 months from start date

JOB SUMMARY:
Participates and collaborates in the delivery of critical components of the Kuali OLE system. Participates in the development and leads initiatives to analyze functional processes, determine system specifications, design solutions, write programs, and implement critical system applications while maintaining standards. Responsible for the national partner development of the software to meet the evolving demands within the Kuali OLE program. Acts as a leader and mentor to other developers to resolve technical issues and works closely with our core team and software development vendor on software development for Kuali OLE. Suggests and ensures established standards are followed. Ensures development is using the latest versions of the software infrastructure; ensures that the applications take advantage of emerging functionality that increases technical productivity or providing new services. Codes, tests, and documents programs that execute in a variety of technical architectures. Owns areas of project plans; ensures implementation, troubleshooting, and maintenance support for existing systems. Collaborates with team, serves as a resource for problem analysis and resolution, and attends meetings. Works independently as a member of the Kuali OLE Development Team and maintains excellent relationships with all members of the team through careful consideration and thorough communication on analysis and programming assignments. Shows initiative, creativity, and innovation in the development of stable, maintainable, and efficient business process implementation and computing solutions for the Kuali OLE program.

RESPONSIBILITIES:
- Provide leadership in development, deployment and maintenance of Kuali OLE Java applications. Maintain keen programming skills in Java, as well as a variety of other languages to support the Kuali OLE software in a test environment to help all Kuali OLE Consortium members develop implementation strategies for their local installation of Kuali OLE. Provide highly specialized expert technical knowledge of all issues pursuant to the
Kuali OLE application. As Senior Developer for the Kuali OLE environment, oversee and take responsibility for designing programmatic solutions to interface the Kuali OLE environment with enterprise level functionality to meet the Kuali OLE project partners’ needs and to support the ongoing maintenance of these applications for the Kuali OLE project.

- Provide leadership in design, development, and implementation of new software solutions for Kuali OLE software, influencing services and technologies being developed such as the workflow tools and business transaction processes. Assist in establishing Kuali OLE Java application development best practices and standards. Serve as point of contact with regard to research, evaluation and guidance for implementation of new and emerging technologies that would improve Kuali OLE application services.
- Participate in tactical and strategic planning sessions with the Kuali OLE Technical Council and when necessary the Kuali OLE Functional Council to address the Kuali OLE consortium’s goals and application initiatives. Collaborate with business analysts and teams within the central computing organization. Develop standards and best practices using Java technologies.
- Serve on various Kuali Foundation and Kuali OLE committees and subject matter expert groups as assigned. Represent Kuali OLE at local, state, and national professional organizations. Maintain technical expertise through professional development, including attending conferences such as Kuali Days and exhibitions related directly to these job requirements.

QUALIFICATIONS:

Required:
High school diploma and five years of any combination of relevant experience, education and/or certification. The level of expertise and skill required to qualify for a position in this classification is generally attained through combinations of education and experience in the field. While such employees commonly have a bachelor's or higher degree, no particular academic degree is required.

Preferred:
- Bachelor's degree in computer science, business systems, or related field and three to four years of professional J2EE development experience required;
- Excellent knowledge of JSP, XML Schema, Spring IOC, AOP common design patterns, and a relational DBMS;
- Experience using common apache frameworks for Java development;
- Excellent oral and written communication skills required;
- Background must demonstrate the ability to operate effectively as a member of a team within a complex, dynamic environment;
- Experience with enterprise-scale application development, Struts or similar Web development frameworks, OJB or JPA, JAXB, JAXWS, Eclipse, Ant, Tomcat, JUnit, log4j, Oracle, and MySQL is preferred;
- Understanding of service-oriented architecture (SOA) and test-driven development (TDD) is desired. Experience working in an Agile development environment needed.

THE UNIVERSITY OF FLORIDA
The University of Florida (UF) is a major, public, comprehensive, land-grant, research university. The state's oldest and most comprehensive university, UF is among the nation's most academically...
diverse public universities. UF has a long history of established programs in international education, research and service. It is one of only 17 public, land-grant universities that belong to the Association of American Universities. UF traces its beginnings to a small seminary in 1853 and is now one of the largest universities in the nation, with more than 50,000 students. For more information, please consult the UF homepage at http://www.ufl.edu.

The George A. Smathers Libraries is a member of the Association of Research Libraries, the Center for Research Libraries, the Research Libraries Group, and LYRASIS. The library staff consists of more than 400 FTE librarians, technical/clerical staff and student assistants. The George A. Smathers Libraries organizational chart is available at: http://www.uflib.ufl.edu/backpage.html. For more information about the Libraries, please visit http://www.uflib.ufl.edu.

COMMUNITY:
Gainesville, Florida and the surrounding community are home to approximately 240,000 people and both the University of Florida and Santa Fe College. Situated just over an hour from the Gulf of Mexico and the Atlantic Ocean, the city is surrounded by over 40 nature parks, including many spring-fed lakes and rivers. In 2007, Gainesville was ranked as the “Best Place to Live and Work” by Frommer’s Cities Ranked and Rated and as one of the “Best Places to Live and Play” by National Geographic Adventure. Gainesville is known as an innovative municipal government and an innovative city. Gainesville continues to receive national recognition as a top-rated city. Some of Gainesville's accolades are listed at the following link: http://www.cityofgainesville.org/VISITOR/GainesvilleAwardsRecognition/tabid/494/Default.aspx The area has numerous cultural institutions and is a haven for sports fans. Jacksonville, Orlando, Tampa, Tallahassee, and St. Augustine are all within a two hour drive.

BENEFITS:
Twenty-six vacation days, nine paid holidays, and thirteen sick leave days annually; retirement plan options; insurance benefits; tuition fee waiver program; no state or local income tax. Prospective employees should review the information about employment at UF available at http://www.hr.ufl.edu/training/neo/default.asp.

APPLICATION PROCESS:
The University of Florida is an equal opportunity employer and is strongly committed to the diversity of our faculty and staff. Applicants from a broad spectrum of people, including members of ethnic minorities and disabled persons, are especially encouraged to apply. As part of the application process, applicants are invited to complete an on-line confidential and voluntary demographic self-disclosure form which can be found at: http://www.hr.ufl.edu/job/datacard.htm. This information is collected by the University of Florida's Faculty Development Office to track applicant trends and is in no way considered by the Smathers Libraries in the selection process.

If you are interested in these positions please apply online at http://jobs.ufl.edu referring to requisition number 0807055.

For further details about this position please contact Tina L. Pruitt at (352)273-2595.