POSITION VACANCY ANNOUNCEMENT

POSITION: Scholarly Communications Librarian

RANK: Associate University Librarian

REPORTS TO: Director of Academic and Scholarly Outreach

SALARY: Minimum Salary $57,000; Actual salary will reflect selected professional’s experience and credentials

REQUISITION #: 0806456

DEADLINE DATE: January 15, 2011 – review of applications begins December 1, 2010

Please note that this posting has specific instructions for the submission of application materials - see our website at: http://web.uflib.ufl.edu/pers/careers.htm or the APPLICATION PROCESS section below for further details. Failure to submit the required documents may result in the application not being considered.

JOB SUMMARY:
The Scholarly Communications Librarian will lead the UF Libraries’ outreach efforts to build a scholarly communications program in support of scholarly publication reform and Open Access (OA) activities at UF. This role includes educating the university community about OA resources and services at UF, scholarly publication modes and reform, and intellectual property issues and their impact on scholarly inquiry and instruction. In this endeavor, the incumbent will coordinate efforts to recruit, collect, showcase, and preserve the scholarly output of the University of Florida.

RESPONSIBILITIES:
- Develop and implement an educational program to increase awareness among UF faculty, researchers, and students about scholarly communication issues in the digital environment as they impact academia and research libraries (e.g., copyright compliance, fair use, rights to their own scholarship, deposit responsibilities, privacy rights).
- Participate in the development of university policy on scholarly communication issues, such as: copyright, the public domain, open access, user privacy, and other scholarly communication issues.
- Plan, implement, and manage the University Open Access Policy, once adopted.
• Promote the availability and capacity of the UF Institutional Repository (IR) to the university community, faculty, researchers, and students, and ensure compliance with relevant law and policy.
• Establish mechanisms to assist faculty with publishing choices, publishing agreements, and management of intellectual property (to include administration of UF OA publishing fund pilot project).
• Serve as the Libraries’ primary resource on copyright compliance, fair use, and other copyright issues and as a liaison to the UF Office of the General Counsel and Office of Government Relations on these matters.
• Work in close consultation and cooperation with the UF Office of the General Counsel, information technology offices, academic departments, and university administrators on issues and programs related to scholarly communication.
• Monitor national scholarly communication trends and policy issues, inform and educate the UF community of their significance, and participate in campus efforts to ensure that scholars, students, and libraries in the digital environment retain full benefits of the current and evolving intellectual property system.
• Develop the Libraries’ scholarly communication website.
• Work with UF Libraries’ units, teams, faculty, staff, and other stakeholders, including the University Library committee, on scholarly communication issues to ensure integrated services, knowledge-sharing, and collaboration to prepare communication tools for use with various constituencies.
• Perform other related duties incidental to the work described above.
• Perform scholarly research and provide service at the institutional and professional levels as related to assignment and in accordance with the Libraries’ tenure and promotion criteria (see: http://web.uflib.ufl.edu/pers/cdh/)

QUALIFICATIONS:
Required:
• ALA-accredited Master’s degree in library/information science (MLS) or other relevant graduate degree
• Six years of professional experience relevant to scholarly communications, copyright or intellectual property.
• Demonstrated knowledge of scholarly publishing, new models for scholarly communication, and the associated technical, legal, and information policy issues.
• Demonstrated knowledge of copyright and other intellectual property issues in the academic environment, particularly as they involve the creation, dissemination, and use of digital information resources.
• Ability to think creatively and develop products and services, such as web-based information and publications, training materials, workshops, conferences, and other tools relevant to scholarly communications, copyright, and fair use.
• Planning and leadership skills, with the ability to function independently, take initiative, and set goals and priorities in a dynamic changing environment.
• Demonstrated knowledge of institution-wide repositories and the ability to communicate their benefits and issues.
• Ability to represent the interests of the university.
• Excellent oral and written communication skills.
• Excellent interpersonal skills, with the ability to establish positive and productive collaborations working with diverse audiences, constituencies, and colleagues including faculty, students, administrators, consortia partners, and national organizations.

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Preferred:

- J.D.
- Ten years of relevant experience with emphasis on scholarly communication matters in libraries, academia, scientific or scholarly publishing, or in other settings.
- Demonstrated success in leading a scholarly communications program with broad impact in a research university environment.
- Ability to develop and communicate a strong vision of the role libraries can play in meeting the evolving needs of scholars.
- Experience in preparing and delivering scholarly communications, copyright, and fair use instruction for different audiences, individually and in groups/forums, on campus.
- Extensive knowledge of the overall operations and information needs in a large academic research university library.
- Experience with institutional repositories in a comparable environment.
- Thorough understanding of trends away from print toward digital content and the ability to communicate the changes, requirements, and benefits to faculty, students, and researchers across campus.
- Understanding of variations in publication and communication patterns in various scholarly disciplines.

THE UNIVERSITY OF FLORIDA

The University of Florida (UF) is a major, public, comprehensive, land-grant, research university. The state's oldest and most comprehensive university, UF is among the nation's most academically diverse public universities. UF has a long history of established programs in international education, research and service. It is one of only 17 public, land-grant universities that belong to the Association of American Universities. UF traces its beginnings to a small seminary in 1853 and is now one of the largest universities in the nation, with more than 50,000 students. For more information, please consult the UF homepage at http://www.ufl.edu.

The George A. Smathers Libraries is a member of the Association of Research Libraries, the Center for Research Libraries, the Research Libraries Group, and LYRASIS. The library staff consists of more than 400 FTE librarians, technical/clerical staff and student assistants. The George A. Smathers Libraries organizational chart is available at: http://www.uflib.ufl.edu/backpage.html. For more information about the Libraries, please visit http://www.uflib.ufl.edu.

The Academic and Scholarly Outreach unit reports through the Smathers Libraries Dean’s Office and is responsible for overseeing the Libraries scholarly communications and open access initiatives (see the “Open Access” tab on the Libraries homepage at http://www.uflib.ufl.edu/), including the administration of the UF Open Access Publishing Fund Pilot Project (http://www.uflib.ufl.edu/oa/), Open Access Week programming (Open Access Week 2010 http://www.uflib.ufl.edu/oa/oaweek/), policy development, and outreach (http://guides.uflib.ufl.edu/OpenAccess) to faculty, students, and staff on open access issues and use of the Institutional Repository at UF (http://ufdc.ufl.edu/ir). The Academic and Scholarly Outreach unit is also responsible for the coordination of library instruction and outreach to the campus community.
COMMUNITY:
Gainesville, Florida and the surrounding community are home to approximately 240,000 people and both the University of Florida and Santa Fe College. Situated just over an hour from the Gulf of Mexico and the Atlantic Ocean, the city is surrounded by over 40 nature parks, including many spring-fed lakes and rivers. In 2007, Gainesville was ranked as the “Best Place to Live and Work” by Frommer’s Cities Ranked and Rated and as one of the “Best Places to Live and Play” by National Geographic Adventure. Gainesville is known as an innovative municipal government and an innovative city. Gainesville continues to receive national recognition as a top-rated city. Some of Gainesville's accolades are listed at the following link: http://www.cityofgainesville.org/VISITOR/GainesvilleAwardsRecognition/tabid/494/Default.aspx. The area has numerous cultural institutions and is a haven for sports fans. Jacksonville, Orlando, Tampa, Tallahassee, and St. Augustine are all within a two hour drive.

BENEFITS:
Twenty-six vacation days, nine paid holidays, and thirteen sick leave days annually; retirement plan options; insurance benefits; tuition fee waiver program; no state or local income tax. Prospective employees should review the information about employment at UF available at http://www.hr.ufl.edu/training/neo/default.asp.

APPLICATION PROCESS:
The University of Florida is an equal opportunity employer and is strongly committed to the diversity of our faculty and staff. Applicants from a broad spectrum of people, including members of ethnic minorities and disabled persons, are especially encouraged to apply. As part of the application process, applicants are invited to complete an on-line confidential and voluntary demographic self-disclosure form which can be found at: http://www.hr.ufl.edu/job/datacard.htm. This information is collected by the University of Florida's Faculty Development Office to track applicant trends and is in no way considered by the Smathers Libraries in the selection process.

Please note that due to the tenure accruing nature of this faculty position, only applicants with current permanent eligibility for employment in the United States will be considered.

Please submit application materials via e-mail. Send, as attachments (MS-Word or PDF format preferred), a cover letter detailing your interest in and qualifications for this position; a written statement regarding how efforts to advance Open Access and effectively promote the Institutional Repository in the academic university community change the roles of the academic library and librarian, and potentially shape the future mission of a large research library – in 750 words or less; your current resume and a list of three references. Include address, telephone and email information for references. Apply by January 15, 2011 (applications will be reviewed beginning December 1, 2010). Send all required application materials to Bonnie Smith, Smathers Libraries Human Resources Office, at: bonniesmith@ufl.edu.