

George A. Smathers Libraries
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UF George A. Smathers
Libraries
UNIVERSITY of FLORIDA

Inclusion and Intellectual Freedom

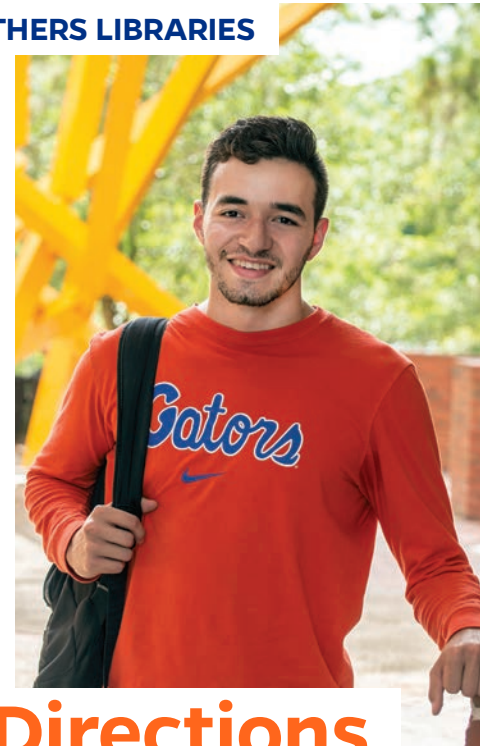
Inclusion Statement:

The George A. Smathers Libraries support intellectual freedom, freedom of speech and the open exchange of ideas and opinions that support the community building, learning and research efforts of the University of Florida. The Libraries welcome all members of our community, regardless of their race, sex, sexual orientation, gender identity, religion, disability, age, veteran status, ancestry, national or ethnic origin, or citizenship status.

Intellectual Freedom Statement:

The Libraries are committed to protecting and advancing intellectual freedom, as an important set of rights. Intellectual freedom includes the right to access the widest diversity of views and expressions, including those that are unorthodox, unpopular, or considered dangerous. When intellectual freedom exists, these views and expressions are accessible without the necessity of endorsement by other individuals, groups or institutions, and without the imposition of political, moral, or aesthetic views of another individual, group or institution. Intellectual freedom includes the right to free expression, where an individual or group may fully engage in the quality and diversity of thought and expression, and develop their own views and expressions without being coerced and/or inhibited. The right to privacy is essential for intellectual freedom.

GEORGE A. SMATHERS LIBRARIES



Strategic Directions

December 2018



UF UNIVERSITY of
FLORIDA

UF Mission:

The University of Florida is a comprehensive learning institution built on a land grant foundation.

We are The Gator Nation, a diverse community dedicated to excellence in education and research and shaping a better future for Florida, the nation and the world. Our mission is to enable our students to lead and influence the next generation and beyond for economic, cultural and societal benefit.

Smathers Libraries Mission:

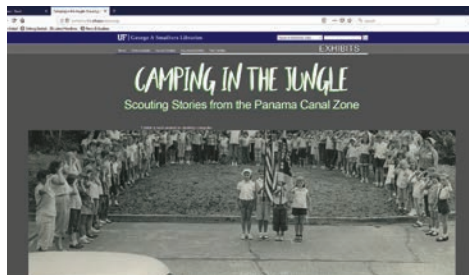
The Smathers Libraries collaborate with UF faculty, students and staff, as well as the University's collaborators and constituents, to facilitate knowledge creation that contributes to UF's standing as a preeminent public research university. The Libraries encourage creativity and inquiry necessary to support the University's global ambitions and play an important role in attracting and retaining top students, faculty and staff.

Smathers Libraries Vision:

The Libraries ignite curiosity, serve as the locus of knowledge management, and promote intellectual exchange within our diverse global learning community.

To accomplish its mission and vision, the Smathers Libraries will:

- Offer key services at the point of need to meet the requirements of the University enterprise
- Initiate and participate in collaboration and community building
- Assure effective, efficient and equitable access to pertinent information resources for all library users



The Smathers Libraries will leverage our unique expertise, skill and role on campus to:

- Facilitate and drive innovation and discovery
- Focus on the user experience and user needs for decision making
- Engage in assessment and evidence-based decision making
- Promote a productive, diverse and team-based working and learning environment
- Foster an internal environment with equal partnership among all employees, based on the principles and practices of courtesy, professionalism and mutual respect
- Provide an environment that encourages library faculty and staff to innovate, experiment and adapt

The Smathers Libraries have identified six Strategic Directions:

1. Library Instruction, Consultation and Liaison Services
2. Creative and Dynamic Content Management
3. Integrated Space and Technology Services
4. Diversity, Equity and Inclusion
5. Transformative Collaboration
6. Improved Individual and Community Health and Wellness

